



The Outdoor Education Company Health and Safety Policy

Foreword:

The safety of our activities is critical to our business and as such, our commitment to providing both a safe working environment for our staff and activities that are safe for participants has far more meaning to us than a legal act of law.

It is our intention to constantly monitor, review and improve our working practices to ensure we are constantly at the 'top of the game'. We promote a working environment and culture where any possible concerns can be raised, discussed and addressed. We work with relevant technical experts and other organisations to ensure that a wider more balanced view of our working practices are gained and we actively seek to promote safety, and the awareness of risk to those that take part in our activities.

The legal stuff:

It is the policy of The Outdoor Education Company (east) Limited (The Company) to ensure, as far as is reasonably practicable, the health, safety and welfare of its employees and all others who could be affected by the activities of the company. The Company also recognises its duties to take all reasonable steps to promote and maintain safe and healthy working conditions and to ensure that its statutory obligations are met at all times.

The Company, in recognising its duties under the Health and Safety at Work Act 1974 makes the following commitments to:

- Provide adequate control of the health and safety risks arising from our work activities.
- Develop and implement appropriate occupational health and safety procedures, and safe working practices.
- Provide sufficient information, instruction and supervision to enable all employees to avoid hazards and contribute to their own health and safety at work.
- Provide employees with the relevant information, instruction, training and supervision in order to avoid risk to health and safety.
- Provide tools, equipment and personal protective equipment for the safe execution of work related activities.


- Involve employees in health and safety decisions through consultation and co-operation

Actions:

We will ensure all relevant risk assessments are conducted and make certain any actions arising from those risk assessments are completed. Risk assessments will be reviewed on an annual basis as a minimum. Staff will be provided with appropriate training, PPE and will be encouraged to discuss health and safety with senior staff. Accidents, incidents and near-misses will be reported by staff.

Responsibilities:

Lauren Bean, The Company Director, has overall responsibility for the formulation and implementation of the company's health and safety policy. It is the duty of all employees to take all reasonable care for the health and safety of themselves, and any other persons who may be affected by their acts or omissions at work.

Signed 

Lauren Bean
Director
Date: 25/10/18

Review Date: 30/10/2019